

# IBC Access and Participation Statement

## (January 2026)

### 1.0 Background

International Business is an independent Higher Education Provider with its headquarters in Manchester City Centre and an additional campus in the centre of London. The college has a firm commitment to attracting and supporting students from all backgrounds in their achievement of foundation and higher education qualifications at the college. The college strives to ensure that all its education provision is of the highest quality and that all those involved in delivery are equally committed. The college uses the UK Quality Code for Higher Education and Framework for Higher Education Qualifications (in England, Wales and Northern Ireland) as reference points in the design of policies & procedures for the delivery of programmes. IBCM appreciates that each student is an individual with different academic potential and personal circumstances. We firmly believe these should not be obstacles to successful completion of qualifications.

Our vision is “to be the leading provider of transformative and future-focused education that empowers learners with the skills, knowledge and confidence to succeed in tomorrow’s workforce and contribute meaningfully to society”.

The mission of the college is to delivery accessible, industry-aligned and innovative programmes that prepare students for high-demand careers. By combining academic excellence with strong employer partnerships, we enable diverse learners to achieve sustainable employment, career progression and long-term impact in their communities.

We are committed to achieving equality of opportunity for all those who study and work at the school and will ensure to the best of our ability that neither students nor staff are discriminated against (directly or indirectly) or face any harassment or victimisation in relation to any of the 9 protected characteristics (see IBCM EDI Policy)

We will treat all school users with respect and dignity. We will seek to make any reasonable adjustments to our premises to ensure access for people with disabilities and we will not tolerate discrimination or bullying of any kind towards either students or staff members.

We have several policies and procedures in place to ensure this commitment is put into practice (see below) Our Welfare Provision for Students with disabilities includes reasonable adjustments and special consideration. We aim to maintain and drive a positive culture towards inclusion of people with disabilities in all the activities within the school.

### Our priorities

Promoting the benefits of higher education and continuing lifelong learning for the communities we serve, both here in the UK and overseas, and removing potential barriers to access. This we will achieve by providing fair access to programmes and services offered by us through easily accessible information and professional support.

Commitment to accepting, enrolling and retaining students from all backgrounds, ages, disabilities and ethnicities in a transparent and fair recruitment process. Embracing and celebrating the diversity of the student body and the range of experiences and perspectives they bring.

Providing supportive and inclusive teaching and learning, through small class sizes allowing more individual attention and a friendly learning environment enabling students to thrive and achieve no matter their background, age or ethnicity.

Commitment to providing support services to enable learners to maximise their time with the college and achieve successful outcomes. Provision of pastoral, tutorial and academic support that encompasses extra study skills and employability programmes to support social mobility of learners.

The following policy and procedure documents support the information in this policy:

- Admissions Policy
- RPL Policy
- Equal Opportunity Policy
- Policy on Reasonable Adjustments and special consideration
  
- IBCM Equality, Diversity and Inclusion Policy
  
- Harassment and Sexual misconduct Policy
  
- Student charter

These policies and procedures can be found at IBCM Policies & procedures.

(<https://www.ibc-manchester/key-information/#Policies-Procedures> )

In addition, information relating to Disability support can be found at:

- Disability Support ([www.ibc-manchester.com/disability-support](http://www.ibc-manchester.com/disability-support) )

## Version History

Version	26.1
Originator	Managing Director/Quality Manager
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Approved by	IBCM Board of Governors
Date Approved	July 2025